

SANTA BARBARA
YOUNG MEN'S CHRISTIAN ASSOCIATION
36 Hitchcock Way Santa Barbara, CA 93105 (805) 687-7727

HUGH DAVIS
Executive Director

September 8, 1982

LETTER OF RECOMMENDATION

DONALD KEHL

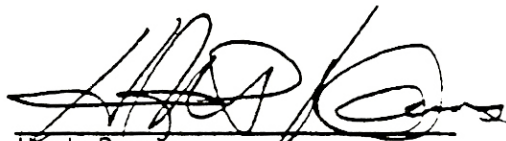
This is to introduce Don Kehl who has worked in our Association from January 1978 thru August 1982.

He was hired to work at our Reception Desk, a very busy hub of the largest program volume YMCA on the West Coast. Because of his excellent work he was promoted to Supervisor of that area.

He excelled in employee supervision, system design, financial control and public relations.

Don has always been dependable, conscientious, reliable, efficient and a great team member.

I would highly recommend him, for he is a multi-talented man who respects work as an honor.



Hugh Davis
Executive Director

HD:sm

CC: Chaud Richards